

**NOTICE OF PUBLIC MEETING**

**will be held on**

***Monday, December 15, 2025, at 5:30 p.m.***

**Exchange Police Association and City collective  
bargaining initial proposals in open session pursuant to  
Iowa Code section 20.17(3)**

# NOTICE OF MEETING OF THE CARTER LAKE CITY COUNCIL

City Council agendas are available at [www.cityofcarterlake.com](http://www.cityofcarterlake.com)

You are hereby notified that there is a meeting of the City Council, Carter Lake, Iowa,  
**will be held on Monday, December 15, 2025, at 7:00 p.m.,**

in the City Hall Council Chambers, 950 East Locust Street, Carter Lake, Iowa,  
for the purpose of taking official action on the agenda items shown hereinafter and for such other business that may properly come before the Council. This is a formal meeting during which the Council may take official action on various items of business. If you wish to speak on an item, please follow the seven participation guidelines adopted by the Council for speakers:

1. Anyone may address the Council on any agenda item.
2. Speakers should approach the microphone one at a time and be recognized by the mayor.
3. Speakers should give their name, spell their name, give their address, and then their statement.
4. Everyone should have an opportunity to speak. Therefore, please limit your remarks to three minutes on any one item.
5. At the beginning of the discussion on any item, the mayor may request statements in favor of an action to be heard first, followed by statements in opposition to the action.
6. Any concerns or questions you may have which do not relate directly to a scheduled item on the agenda will also be heard under "Citizen Concerns".
7. For the benefit of all in attendance, please turn off all cell phones and other communication devices while in the City Council Chambers.

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1. Pledge of allegiance
  2. Roll call
  3. Approval of the agenda
    - a. additions or deletions
  4. CONSENT AGENDA
    - a. Department head reports
      - i. Library, Community Center, Maintenance/Parks, Police, Fire/EMS
    - b. City council minutes – NOVEMBER
    - c. Planning board minutes – NOVEMBER
    - d. Overtime and comp time reports – NOVEMBER
    - e. Abstract of claims – NOVEMBER
    - f. Receipts – NOVEMBER
    - g. Financial reports – NOVEMBER
    - h. Liquor License renewals
      - i. The Improvement Club
      - ii. Kwik Shop

---END OF CONSENT AGENDA---

## NEW BUSINESS

5. Swearing in ceremony
  - a. Jason Gundersen, Mayor
  - b. Matthew Seminara, Council
  - c. Victor Skinner, Council

6. Elizabeth Hunter, Snyder & Associates
  - a. Monitoring Manhole bids
  - b. 4430 17<sup>th</sup> Street – stormwater drain
7. Laura Tarpinian – The Landing Reserve, L.L.C./Wavecrest Addition
8. Communications from:
  - a. Department Supervisors
  - b. Mayor Ronald Cumberledge
    - i. Assignments and Updates
    - ii. Appointment to Fire Department
      1. Travis Shawcross
  - c. City Administrator, Cameron Gales
    - i. Monthly report
      1. Splashpad
      2. Reorganization of department
  - d. Clint Fichter, City Attorney
    - i. 122 Carter Lake Club update
    - ii. Vacating alley between P & Q
9. ORDINANCES AND RESOLUTIONS:
  - a. Consider resolution to adopt policy regarding hydrant meters
  - b. Consider resolution to approve annual Urban Renewal Report
  - c. Consider resolution to set wage for Jeremiah Poole
  - d. Consider memorandum of understanding with Landscapes Unlimited
10. Communications from the public – None received
11. CITIZEN CONCERNS (3 minutes per resident)
12. COUNCIL CONCERNS (3 minutes per member)
13. Closed session pursuant to Iowa Code 21.5(j) for confidential discussions related to real estate transactions, followed by any appropriate action.
14. Closed session pursuant to Iowa Code Section 20.17(3) to police union contract negotiations
15. ADJOURNMENT

#### **ADA AND INCLUSIVE LANGUAGE NOTICE**

The City of Carter Lake does not discriminate based on disability in admission to, access to, or operations of its programs, services, or activities. Individuals who need auxiliary aid for effective communication in programs and services of the City of Carter Lake are invited to make their needs and preferences known to the ADA Compliance Officer, City Hall, 950 East Locust Street, (712) 347-6320. This notice is provided as required by Title II of the Americans with Disabilities Act of 1990. The City of Carter Lake promotes equity and inclusion of protected classes including sex, ethnicity, color, familial status, gender identity, age, marital status, national origin, geographic background, race, creed, religious and spiritual beliefs, sexual orientation, socioeconomic status, mental and physical disability, or veteran status in admission to, access to, or operations of its programs, services, or activities. This notice applies to all departments, employees, commissions, boards, and volunteers that work with the City of Carter Lake.