

NOTICE OF MEETING OF THE CARTER LAKE CITY COUNCIL

City Council agendas are available at www.cityofcarterlake.com

You are hereby notified that there is a meeting of the City Council, Carter Lake, Iowa,
will be held on Monday, November 17, 2025, at 7:00 p.m.,

in the City Hall Council Chambers, 950 East Locust Street, Carter Lake, Iowa,

for the purpose of taking official action on the agenda items shown hereinafter and for such other business that may properly come before the Council. This is a formal meeting during which the Council may take official action on various items of business. If you wish to speak on an item, please follow the seven participation guidelines adopted by the Council for speakers:

1. Anyone may address the Council on any agenda item.
2. Speakers should approach the microphone one at a time and be recognized by the mayor.
3. Speakers should give their name, spell their name, give their address, and then their statement.
4. Everyone should have an opportunity to speak. Therefore, please limit your remarks to three minutes on any one item.
5. At the beginning of the discussion on any item, the mayor may request statements in favor of an action to be heard first, followed by statements in opposition to the action.
6. Any concerns or questions you may have which do not relate directly to a scheduled item on the agenda will also be heard under "Citizen Concerns".
7. For the benefit of all in attendance, please turn off all cell phones and other communication devices while in the City Council Chambers.

NOTICE OF PUBLIC HEARING ON PROPOSED URBAN RENEWAL PLAN AMENDMENT

Notice Is Hereby Given: The Carter Lake City Council will meet at the City Hall, 950 E. Locust Street, Carter Lake, Iowa, on November 17, 2025 at 7:00 PM, at which time and place it will hold a public hearing on the designation of the Urban Renewal Area described in the preamble hereof and on the Urban Renewal Plan. The plan amendment includes adding new territory to the Area, including all the property described as shown below: The entire corporate limits of the City of Carter Lake
The proposed amendment to the urban renewal plan brings the property described above under the plan and includes the authorization of a new urban renewal project.

At said hearing any interested person may file written objections or comments and may be heard orally with respect to the subject matters of the hearing. Objections or comments may also be filed in writing at City Hall, 950 E. Locust Street, Carter Lake, Iowa.

By order of the City Council

1. Pledge of allegiance
2. Roll call
3. Approval of the agenda
 - a. additions or deletions
4. CONSENT AGENDA
 - a. Department head reports
 - i. Library, Community Center, Maintenance/Parks, Police, Fire/EMS
 - b. City council minutes – OCTOBER
 - c. Planning board minutes – OCTOBER
 - d. Overtime and comp time reports – OCTOBER
 - e. Abstract of claims – OCTOBER
 - f. Receipts – OCTOBER
 - g. Financial reports – OCTOBER

---END OF CONSENT AGENDA---

NEW BUSINESS

5. Communications from:
 - a. Carter Lake Elementary School
 - i. Student of the Month/ Updates
 - b. Department Supervisors
 - c. Mayor Ronald Cumberledge
 - i. Assignments and Updates
 - ii. Appointment to Fire Department
 1. Cody Walker
 - d. City Administrator, Cameon Gales
 - i. Monthly report
 1. On Call Agreement
 2. Meal Program Update
 3. Website Updates
 - e. Jason Gundersen
 - i. Valve Project update
 - f. Clint Fichter, City Attorney
 - i. 122 Carter Lake Club update
6. ORDINANCES AND RESOLUTIONS:
 - a. Consider resolution to adopt policy regarding hydrant meters
 - b. Consider resolution to approve annual Road Use Tax report
 - c. Consider on call agreement for infrastructure repairs
 - d. Consider proposals for future administration software updates
 - e. Consider resolution to approve wage increase for Elizabeth Sanders
 - f. Consider resolution to approve wage increase for Kaitlyn Watson
 - g. consider resolution to approve wage increase for Nicholas Dargy
 - h. Consider ordinance for Tax Increment Finance
 - i. Consider a resolution approving Urban Renewal Plan
 - j. Consider amended development agreement with Overland Group
 - k. Consider memorandum of understanding with Landscapes Unlimited
7. Communications from the public
 - a. None received
8. CITIZEN CONCERNS (3 minutes per resident)
9. COUNCIL CONCERNS (3 minutes per member)
10. Closed session pursuant to Iowa Code 21.5(j) for confidential discussions related to real estate transactions, followed by any appropriate action.
11. ADJOURNMENT

ADA AND INCLUSIVE LANGUAGE NOTICE

The City of Carter Lake does not discriminate based on disability in admission to, access to, or operations of its programs, services, or activities. Individuals who need auxiliary aid for effective communication in programs and services of the City of Carter Lake are invited to make their needs and preferences known to the ADA Compliance Officer, City Hall, 950 East Locust Street, (712) 347-6320. This notice is provided as required by Title II of the Americans with Disabilities Act of 1990. The City of Carter Lake promotes equity and inclusion of protected classes including sex, ethnicity, color, familial status, gender identity, age, marital status, national origin, geographic background, race, creed, religious and spiritual beliefs, sexual orientation, socioeconomic status, mental and physical disability, or veteran status in admission to, access to, or operations of its programs, services, or activities. This notice applies to all departments, employees, commissions, boards, and volunteers that work with the City of Carter Lake.